

(Walk the 4 Corners) Wandering Around Questions

1. Is there a better way to do what you do?
2. What do you see that I don't see?
3. How can we make things better for the customers?
4. How can we seize opportunities?
5. What can we do to bring energy in the workplace?
6. How can we improve?
7. How can we have fun at work?
8. How are you doing?
9. What makes you want to stay employed with our organization?
10. How can we improve your work environment?
11. What is your single best idea that will make this business explode?

Dr. Earl is available to speak to your organization, company or school.

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11. How can we make these changes work for us?
12. What can I do to help you win on the job?
13. What are 2 – 3 things I can do to support you?
14. What did I miss? (Can say at the end of your meeting.)
15. What have you learned this week?
16. How do you feel about things happening around here?
17. How can I be a better leader to you?
18. What am I doing that is helpful? What am I doing that is not helpful?
19. How can we generate more revenue for our company?
20. What do you think?
21. Who do I need to express appreciation to?

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22. What exceptional thing have I done for my department last week?
23. What exceptional thing do you plan to do for my department next week?
24. What is going well here? If the answer is “nothing” follow-up With then how can this place be more effective?
25. What is one way your teammates have made the job easier During the last couple of days?
26. Share a recent win that no one else in the room might have heard.
27. What’s the good word?
28. What are 2 or 3 things I can do to support you in growth?
29. How can I help you win on your job?

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30. What's your vision on how we can work better together?
31. Here's our vision. Where do you see yourself contributing to our vision? How do you think you are doing?
32. How can we create an environment where you are comfortable?
33. Question – What is important to you?
34. What am I doing or not doing to help you succeed?
35. What's it like to be on the other side of me?
36. In what ways do you feel like you're growing, or not growing, in your role? What makes you say that?
37. How can I serve you?
38. What do I need to communicate?
39. What would you like to see changed?

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40. What did you learn?
41. Did we add value?
42. How can we maximize the experience you are having now?
43. In what way can I clear the pathway for you to make your job more interesting or less complicated?
44. How can you make the most of this opportunity?
45. What's working well for you in your current position?
46. What did you enjoy about this day?
47. What did you especially enjoy?
48. What is the best thing that happened to you since the last meeting?
49. What's the one thing that could make your work more satisfying, and why?

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- 50. What can I do to make a difference to you?
- 51. What did you do today to make you feel how special you are?
- 52. What else?
- 53. If you were in my job, how would you handle this?
- 54. What do you like about your role?
- 55. How could we improve on teamwork?
- 56. What's the biggest challenge you're facing right now? How can I help?
- 58. What is your favorite/least favorite thing about your work right now?

Remember, the quality of responses is dependent upon the quality of your questions!

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